

# Four questions for self-employed persons outside the Netherlands

As a self-employed person, do you have a temporary posting in the Netherlands? Avoid any risks and arrange matters in advance. Following the example of several other European countries, for a **number of sectors** it is now obligatory to notify temporary postings in the Netherlands before the start of the posting. This duty to notify is part of the WagwEU (the Terms of Employment Posted Workers in the European Union Act). The only way to notify is through the **online notification portal**, either in Dutch or English.

## More information

- Information about the **sectors** for which the duty to notify applies to self-employed persons
- **Checklist** for notification of temporary postings
- **Step-by-step** plan for notification of temporary postings (infographic)

## 1. What exactly is the WagwEU?

The WagwEU stands for the Terms of Employment Posted Workers in the European Union Act. This Act, which came into effect on 18 June 2016, entitles workers (or posted workers) to the main terms of employment in the Netherlands. As a self-employed person, you have to comply with certain rules that apply to a service recipient in the Netherlands, such as the rules about working conditions.

## 2. What questions do we ask when you notify?

If you work in certain **sectors**, we ask you to notify your temporary posting in the Netherlands. You will be asked about the nature of the work, the duration of the posting and the work address. You will also be asked to give the identity of all parties concerned. In order to make it easier for you, we have drawn up a **checklist** of the details you will need when you notify. Then you will be well prepared.

## 3. What is the notification procedure?

When you notify, your service recipient in the Netherlands is asked to review the notification. If the notification is correct, you will receive confirmation of this and the notification is complete. If any details are incorrect, you will be informed of this and you can correct your notification. Once you provide the correct information, your notification is complete.

## 4. What happens if you do not notify or notify incorrectly?

If you fail to comply with the duty to notify, you risk being fined. The same applies to your service recipient in the Netherlands. You are also obliged to have various documents on hand at the workplace that confirm the identity of yourself, your service recipient in the Netherlands and the person responsible for paying your fee.